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#### AREAS OF PRACTICE

- Corporate and Business Transactions
- Estate Planning and Administration
- Health Care Law for Providers

#### RECENT BLOG POSTS

- Department of Health and Human Services Increases Pace of HIPAA Enforcement Penalties
- SCC Alert: Businesses Beware
- New Incentives to be Vigilant in Complying with HIPAA
- The HIPAA Honeymoon is Over

## Stephen G. Reardon

### ATTORNEY, SHAREHOLDER

Steve Reardon's practice focuses on health care, general corporate and business law, estate administration, wills, and trusts law. The majority of his time is spent representing providers of long-term care services such as nursing and assisted living communities, hospice providers, continuing care retirement communities, and physician practices. His health care clients rely upon him to represent them on regulatory issues including COPN, HIPAA, Medicare, and licensure matters and to act essentially as general counsel. He enjoys working with clients to address the totality of issues that converge in the retirement community setting. He is honored to be asked to assist his clients who have an outstanding reputation for the delivery of compassionate services to the residents living within their communities throughout the Commonwealth of Virginia.

Steve is interested in aging issues and policies and previously served two four-year terms on the Commonwealth Council on Aging. In September 2010, Governor McDonnell appointed him to the Board of Trustees of the Virginia Foundation for Healthy Youth. In this role, he was able to focus on promoting healthy lifestyles in the formative years of life.

In addition, Steve advises business and non-profit enterprises and organizations in matters related to regulatory, employment, organizational governance, risk management, and 501(c) status. This experience further supports his general representation of clients both in health care and in other business areas.

Steve's estate planning and estate administration services allow him to assist clients in providing the best solutions for their families as they prepare to pass on their legacies.

### EDUCATION

- University of Richmond, T.C. Williams School of Law (J.D., 1988)
- Virginia Military Institute (Economics, 1984)

### BAR ADMISSIONS

- Virginia
- U.S. District Court Eastern District of Virginia
- U.S. Bankruptcy Court
- U.S. Tax Court

### CLERKSHIPS

- Hon. Randall G. Johnson, Circuit Court of the City of Richmond, Law Clerk, 1988 - 1989
- Hon. James M. Lumpkin, Circuit Court of the City of Richmond, Law Clerk, 1988 - 1989

### REPRESENTATIVE EXPERIENCE

- Lead counsel in successfully obtaining a COPN for Outpatient Hospital/Ambulatory Surgery Center special purpose operating room in 2021
- Obligor's Counsel on large bond financing projects for continuing care retirement communities, including the following: \$45 million refinancing in 2002; \$113 million construction financing in 2007; \$30 million refinancing in 2012, a \$48 million refinancing in 2013; a \$55 Million Virginia Small Business Financing Authority Residential Care Facility Revenue Bond in 2017; a \$34 Million refinancing in 2019; and a \$26.8 Million refinancing in 2021
- COPN application for nursing facilities in 2007, 2011, and 2018
- Drafting policies and agreements for statewide providers of continuing care, health care, and assisted living services
- Participant on team of lawyers for a will case with 4th largest settlement in Virginia in 2011 according to *Virginia Lawyers Weekly*

### PROFESSIONAL ASSOCIATIONS AND MEMBERSHIPS

- American Health Lawyers Association
- Virginia State Bar
- Richmond Bar Association
- Leading Age Virginia

### COMMUNITY INVOLVEMENT

- Virginia Military Institute -Board of Visitors, Member (2025)

- Benedictine Schools of Richmond
  - Board of Trustees, Member and Past President
  - Former Director, Benedictine Schools Educational Foundation
- Catholic Diocese of Richmond Advisory School Board
  - Past Chairman
- McMahon Parater Scholarship Foundation
  - Member, Board of Directors
- Equestrian Order of the Holy Sepulchre of Jerusalem,
  - KGCHS
- St. Anselm Institute for Catholic Thought at the University of Virginia
  - Member, Board of Directors
- St. Thomas More Society
  - President and Director
- St. Francis Home
  - Former Member, Board of Directors

#### HONORS AND AWARDS

- *Best Lawyers in America* for Health Care Law, 2025, 2026
- *Virginia Lawyers Weekly* recognized a Spotts Fain team for achieving the 4th largest settlement in Virginia for a matter involving a will contest, 2011
- *Virginia Business* magazine's Legal Elite, 2007 - 2008

#### CLASSES/SEMINARS TAUGHT

- Moving Through the Continuum: Best Practices in Transfers and Resident Support, Va. Association of Nonprofit Homes for the Aging, May 21, 2009

#### PUBLICATIONS

- Department of Health and Human Services Increases Pace of HIPAA Enforcement Penalties
- SCC Alert: Businesses Beware
- New Incentives to be Vigilant in Complying with HIPAA
- The HIPAA Honeymoon is Over

#### MILITARY SERVICE

- United States Army, Army Corps of Engineers, 1984 - 1985
- United States Army Reserves, Army Corps of Engineers, 1985 - 1994

#### OFF THE CLOCK

Steve and his wife Denise have been married more than 35 years and have five grown children and three grandchildren.