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Kasey Hoare Michelle

LABOR & EMPLOYMENT, COMMERCIAL LITIGATION, PARTNER

Kasey Michelle is a partner in the litigation section of the firm. She represents clients in commercial and business litigation in Virginia's state and federal courts. Kasey focuses her practice primarily on employment law, advising corporate clients on employee misconduct and dispute resolution, revising employment policies and employee handbooks, drafting employment and separation agreements, and defending against proceedings initiated by government agencies. Prior to joining the firm, she had the honor of serving as a law clerk to the Honorable Beverly W. Snukals for the Circuit Court of the City of Richmond.

Kasey graduated from Richmond School of Law in 2017, where she was President of Richmond Women's Law, Managing Editor of the *Richmond Public Interest Law Review*, a member of the Moot Court Board, and a member of the Phi Delta Phi Honor Society.

EDUCATION

- University of Richmond School of Law (J.D., *cum laude*, 2017) *Richmond Public Interest Law Review*, Managing Editor; Richmond Women's Law, President; Phi Delta Phi Honor Society; Moot Court
- Denison University (B.A., 2013)

BAR ADMISSIONS

- Virginia
- U.S. District Court Eastern District of Virginia
- U.S. District Court Western District of Virginia
- U.S. Court of Appeals 4th Circuit

CLERKSHIPS

The Honorable Beverly W. Snukals, Circuit Court of the City of Richmond, 2017-2018

PROFESSIONAL ASSOCIATIONS AND MEMBERSHIP

- Richmond Bar Association
  - Litigation Section Immediate Past Chair (2026-2027)
  - Litigation Section Chair (2025-2026)
  - Litigation Section Executive Committee (2023 - present)
  - Administration of Justice Committee (2024-present)
  - Bench Bar Conference (Co-Chair 2023, Member 2022)
  - Pro Bono Committee (2019-2021)
- Metro Richmond Women's Bar Association
- Virginia Bar Association
  - Labor & Employment Section
- American Bar Association
  - Labor & Employment Section
- Lewis F. Powell, Jr. American Inn of Court

COMMUNITY INVOLVEMENT

- ChildSavers Community Board (2019-2023)
- Virginia Law Foundation CLE Committee
- Deputy Program Director, Virginia CLE Deposition Skills Academy
- Federal Bar Association *Pro Se* Mediation Program
- CVLAS Divorce Pro Bono Attorney Volunteer

HONORS AND AWARDS

- *Virginia Super Lawyers* Rising Star, Employment and Labor, 2025-2027
- *Best Lawyers in America* Ones to Watch for Litigation - Labor and Employment, 2025, 2026
- *Best Lawyers in America* Ones to Watch for Commercial Litigation, 2026
- *Virginia Lawyers Weekly* Up and Coming Lawyers 2024
- 2023 Young Lawyer of the Year, The Bar Association of the City of Richmond

OFF THE CLOCK

Kasey grew up just outside Annapolis, Maryland, and earned her undergraduate degree from Denison

Up and Coming Lawyers
Virginia Lawyers Weekly

Rated by Super Lawyers
Rising Stars
Kasey Hoare Michelle
2026

Best Lawyers
ONES TO WATCH
KASEY HOARE MICHELLE 2027

AREAS OF PRACTICE

- Administrative and Regulatory Appeals
- Employment Law
- Litigation
- Local Counsel - Virginia
- Products Liability

RECENT BLOG POSTS

- Virginia Employment Law Changes Now in Effect
- Am I Free From My Noncompete? Not So Fast!
- Virginia Employers Beware: New Employment Laws in Effect as of July 1, 2023

University, with a major in French and minor in Educational Studies. Prior to attending law school, Kasey spent a year teaching English in Paris, France. She enjoys French language and culture.