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# Darren Hays II

## DIRECTOR OF GOVERNMENT AFFAIRS

Darren Hays is Director of Government Affairs with Spotts Fain Consulting. Darren aids in representing Spotts Fain's numerous clients before the General Assembly, regulatory agencies, and Executive Branch. Darren's background in the General Assembly, and Congress has given him great institutional understanding of Virginia's governmental agencies, legislative processes, and regulatory systems. Darren works to monitor the political landscape of the Commonwealth to ensure clients' interests are represented. Darren supports the consulting team in all operations and performs research and analysis on a variety of topics.

## EXPERIENCE

Darren has an extensive legislative, regulatory, and campaigning background with 9 years of political experience. He was an integral part of the day-to-day operations, legislation drafting, community engagement, communications/messaging, media, and event planning for the General Assembly and Congressional offices.

- Chief of Staff Legislative Assistant: Virginia House of Delegates for 4 years
- Congressional Staffer: 1 year
- Statewide Campaigning: 2 years
- Advocacy & Lobbying: 2 years

## PROFESSIONAL ASSOCIATIONS AND MEMBERSHIPS

- The University of Virginia Weldon Center for Public Policy, Sorensen Institute of Political Leadership, Alumni Council Representative for Emerging Leaders Program Class of 2022
- Virginia Rural Center, Virginia Rural Leadership Institute Alumni
- Associate Board Member, James Solomon Russell – St. Paul's College Museum & Archives
- Board of Trustees, Westminster Canterbury Richmond

## PAST EMPLOYMENT

- Legislative Assistant, The Office of Delegate Roslyn Tyler, 75th District
- Special Assistant and Constituent Services Representative, The Office of Congressman A. Donald McEachin, 4th District
- Senior Regional Director Western Tidewater, Virginia Dept. of Emergency Management/Elite Business Strategies
- Chief of Staff, The Office of Delegate Clinton Jenkins, 76th District
- Director of Advocacy, Substance Abuse and Addiction Recovery Alliance of Virginia

## OFF THE CLOCK

Off the clock, Darren enjoys spending time outdoors in Brunswick County with his family. He is currently serving his first term as one of the Elected Directors of the Lake Country Soil & Water Conservation District. When he is not volunteering, Darren also enjoys playing golf, grilling for friends, watching documentaries, and occasionally playing basketball.